

## Article - Labor and Employment

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§3–203.

This subtitle does not apply to an activity that a minor performs if the activity:

- (1) is performed outside the school hours set for that minor;
- (2) does not involve manufacturing or mining;
- (3) is not a hazardous occupation restricted under § 3–213(c)(1) or (2) of this subtitle for that minor; and
- (4) is limited to:
  - (i) farm work that is performed on a farm;
  - (ii) domestic work that is performed in or about a home;
  - (iii) work that is performed in a business that a parent of the minor or a person standing in place of the parent owns or operates;
  - (iv) caddying on a golf course;
  - (v) instructing on an instructional sailboat;
  - (vi) delivery of newspapers to consumers;
  - (vii) making an evergreen wreath in or about a home;
  - (viii) work performed as a counselor, assistant counselor, or instructor in a youth camp certified under the Maryland Youth Camp Act; or
  - (ix) work that is performed as an unpaid volunteer in a charitable or nonprofit organization, if:
    1. a parent of the minor or a person standing in the place of the parent consents in writing; and
    2. for hazardous work in a volunteer fire department or company or volunteer rescue squad, the minor:

- A. is at least 16 years old; and
- B. has completed or is taking a course of study about fire fighting or rescue.

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